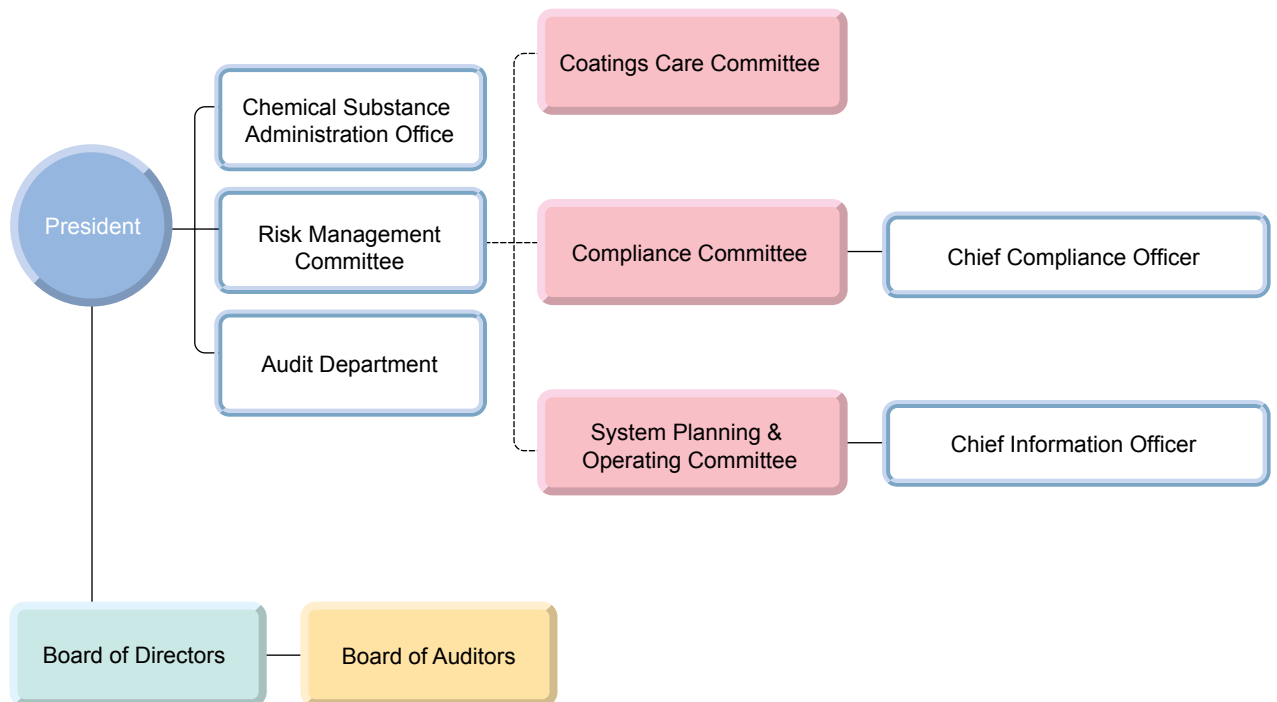


# Risk Management/Compliance

## Risk Management system

The business environment surrounding CMP Group is always changing and requires CMP to respond quickly to various risks. Under the basic policy; "Establish the effective and efficient Risk Management System, to achieve Human Safety, Continuous Development of Corporate Value and Mutual Trust with Stakeholders", CMP Group forms various committees and keeps improving the system. These committees include Compliance Committee, System Planning & Operating Committee and others in support of the Risk Management Committee. We consolidate the control system for prevention, detention, correction, recurrence prevention of such anticipated risks, and for response to crisis.

Organizational Chart of the Risk Management System



## Compliance

To sustain the corporate activity in the society & conforming to the social norms and corporate ethics is imperative. CMP is aware that responding to compliance is one of the most important issues among a number of risks, and always remain committed to compliance, across the board checks by the Risk Management Committee and with the guidance of the Compliance Committee.

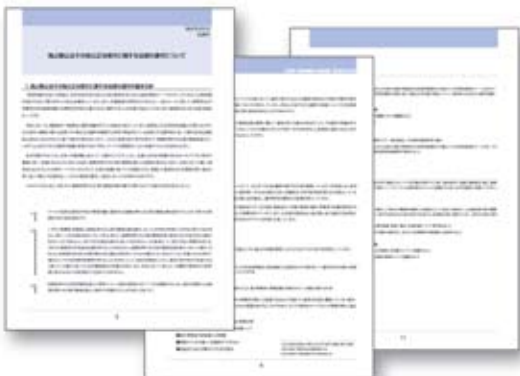
### Providing compliance education

For a broad understanding of the applicable law for our activities, and highlighting the important points of law within them, directors and employees in Japan received education for compliance.



### Preparation and distribution of “Antitrust Law Manual”

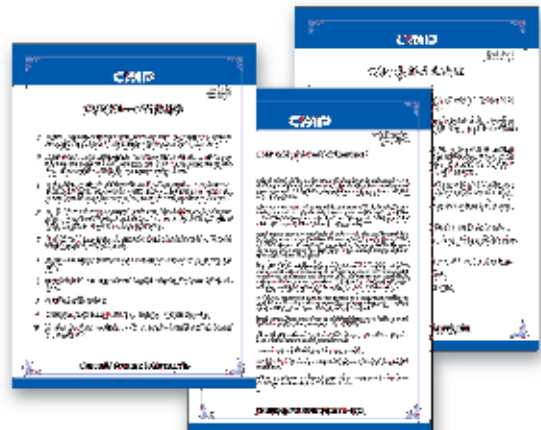
For the Antitrust Law related with CMP’s activity, CMP prepared the manual “Compliance of Antitrust Law and other regulations for the fair trade” and distributed it to all of the directors and staff members in Japan.



### Code of Conduct for CMP Group directors and staff members

In February 1998, we established the “Code of Conduct for CMP Group Directors and Employees” which states the compliance, management in the medium to long term viewpoint, and mutual understanding with stakeholders (May 2008, is the latest version).

Translated into English and Chinese, this code of conduct is displayed to all affiliated companies to raise awareness of CMP group directors and staff.



### Setting up of anonymous consultation in and outside the company

In December 2002, CMP set up “Post 999”, which is an anonymous consultation network in and outside the company. Currently CMP Group has this system in 8 countries / regions.