

March 26, 2021

Company Chugoku Marine Paints, Ltd.
 Representative Masataka Uetake
 President and CEO
 (Code #4617 First section of the
 Tokyo Stock Exchange)

Changes of Representative Directors, Directors and Executive Officers

This is to announce that the above subject matter was resolved at the Board of Directors' Meeting held on March 26, 2021 as described below.

The resolution on these changes are based on the report from the Nominating Committee held on January 29, 2021.

1)-1. Nomination of Representative Directors

(Subject to the resolution of the General Shareholders' Meeting and the Board of Directors to be held in late June, 2021)

New title	Name	Current title
Representative Director, Chairman and CEO	Masataka Uetake	Representative Director, President and CEO
Representative Director, President and Chief of Sales Headquarter	Kenshi Date	Senior Executive Officer, Chief of Sales Headquarter

1)-2. Brief history of the newly appointed Representative Director and President.

Name (Date of Birth)	Brief history	Number of shares of the Company held
Kenshi Date (Nov. 21, 1970)	March 1995 Graduated from Kansei Gakuin University, Faculty of Economics	8,413
	April 1995 Joined the Company	
	March 2012 Managing Director, CHUGOKU PAINTS B.V.	
	June 2017 Deputy Chief of Sales Headquarter	
	April 2018 Chief of Sales Headquarter	
	July 2018 Executive Officer, Chief of Sales Headquarter	
	July 2020 Senior Executive Officer, Chief of Sales Headquarter (at present)	

2)-1. Nomination of Directors

(Subject to the resolution of General Shareholders' Meeting to be held in late June, 2021)

Current title	Name	Reappointment / New appointment
Representative Director, President and CEO	Masataka Uetake	Reappointment
Senior Executive Officer, Chief of Sales Headquarter	Kenshi Date	New appointment
Managing Director, Chief of Administration Headquarter	Junji Tomochika	Reappointment
Director, Chief of Technical Headquarter	Hideyuki Tanaka	Reappointment
Director	Koji Ueda (*)	Reappointment
Director	Motoyoshi Nishikawa (*)	Reappointment

(*) Mr. Ueda and Mr. Nishikawa are nominees for Outside Directors prescribed in the Ordinance for Enforcement of the Companies Act, and also are nominees for Independent Directors required by the Tokyo Stock Exchange's rules.

2)-2. Details of Directors' changes

(Subject to the resolution of the Board of Directors to be held after the General Shareholders' Meeting to be held in late June, 2021)

New title	Name	Current title
Managing Director, Chief of Technical Headquarter	Hideyuki Tanaka	Director, Chief of Technical Headquarter
Corporate Advisor, Chief of Production Headquarter	Yasuyuki Kiseki	Director, Chief of Production Headquarter

3). Change of Executive Officers

(Effective Date: July 1, 2021)

New title	Name	Current title
Executive Officer, Deputy Chief of Sales Headquarter/ Chief of Sales & Marketing Div. (Marine Coatings) (To hold the title of Deputy Chief of Sales Headquarter on April 1, 2021)	Masataka Mitsuda	Managing Director, CHUGOKU MARINE PAINTS (HONG KONG), LTD.
Corporate Advisor, President of KOBE PAINTS, LTD. (To hold the title of President of KOBE PAINTS, LTD. on April 1, 2021)	Noboru Osaki	Executive Officer, Deputy Chief of Sales Headquarter/ Chief of Sales & Marketing Div. (Marine Coatings)/ General Manager of Marine Specialty Coatings Dept.