

Press Release
 March 25, 2016

Company Chugoku Marine Paints, Ltd.
 Representative Masataka Uetake
 President and CEO
 Office 1-7 Meiji-shinkai, Otake, Hiroshima
 (Code #4617 First section of the
 Tokyo Stock Exchange)

Changes in Executive Members and Duties

This is to announce that the Board of Directors' Meeting, held on March 25, 2016, resolved the matters regarding the above subject as described below. The nomination of Directors and Corporate Auditors is to be submitted to the Company's shareholders' meeting scheduled to be held in late June, 2016.

1)-1. Promotion of Director

(Effective Date: April 1st, 2016)

New title	Name	Current title
Managing Director Chief of Administration Headquarter / in charge of Compliance / in charge of IT system / General Manager of Purchasing Dept. and Personnel Dept.	Junji Tomochika	Director Chief of Administration Headquarter / in charge of Compliance / in charge of IT system / General Manager of Purchasing Dept. and Personnel Dept.

1)-2. Nomination of Director

(Subject to the resolution of General Shareholders' Meeting in late June, 2016)

New title	Name	Current title
Director	Motoyoshi Nishikawa	Lawyer / Outside director of Olympus corporation

- (*) The term of office will expire at the same time as other directors.
- (*) Mr. Nishikawa is a nominee for Outside Director prescribed in the Ordinance for Enforcement of the Companies Act, and also is a nominee for Independent Executive required by the Tokyo Stock Exchange's rules.

2)-1. Nomination of Corporate Auditors
(Subject to the resolution of General Shareholders' Meeting in late June, 2016)

New title	Name	Current title
Standing Corporate Auditor	Eiichi Kunimoto	Executive Officer, Deputy Chief of Administration Headquarter / General Manager of Legal Dept.
Corporate Auditor	Shigeru Kajita	Substitute Corporate Auditor

(*) Mr. Kajita is a nominee for Outside Corporate Auditor prescribed in the Ordinance for Enforcement of the Companies Act, and also is a nominee for Independent Executive required by the Tokyo Stock Exchange's rules.

2)-2. Resignation of Corporate Auditors
(Effective Date: Late June, 2016 – At the Close of General Shareholders' Meeting)

New title	Name	Current title
—————	Masataka Higashi	Corporate Auditor
—————	Kazuo Itou	Corporate Auditor

2)-3. Nomination of Substitute Corporate Auditor
(Subject to the resolution of General Shareholders' Meeting in late June, 2016)

New title	Name	Current title
Substitute Corporate Auditor	Yorito Kubota	Tax Accountant

3)-1. Promotion of Executive Officers
(Effective Date: July 1st, 2016)

Name	Current title
Kou Sakuraba	Chief of International Marketing & Development Div., Sales Headquarter